



KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Corporate Identity Number (CIN) : U40109KA1999SGC025521

Corporate Office, Kaveri Bhavan, K.G.Road, Bengaluru-560 009.

Telephone No. : 080-22212343

Website : <https://kptcl.karnataka.gov.in>
email ID : director.ahr.kptcl@gmail.com

READ:

1. Order No. KPTCL/B16/69516/2017-18 dated: 09.03.2018 revising the Pay Scales of the Workmen of the Corporation with effect from 01.04.2017.
2. Order No. KPTCL/B16/69516/2017-18 dated: 09.03.2018 revising the Pay Scales of the Officers of the Corporation with effect from 01.04.2017.
3. Order No. KPTCL/B16/3610/2003-04 dated: 21.06.2018 treating Dearness Allowance of 45.25% as on 01.07.2017 as '**DEARNESS PAY**', a part of Basic Pay.
4. Letter No. KEBEA/Pr/2021-22/196 dated: 27.01.2022 from the General Secretary, KEB Engineers' Association submitting Charter of Demands requesting to revise the Pay Scales and other allowances with effect from 01.04.2022.
5. Letter dated: 27.01.2022 from the General Secretary, KPTCL Accounts Officers' Association submitting Charter of Demands requesting to revise the Pay Scales and other allowances with effect from 01.04.2022.
6. Official Memorandum No: KPTCL/IR/B110/SA7/25524/2021-22 dated 20.01.2022 regarding constitution of Pay Scale-2022 Study Committee.
7. Report dated 05.05.2022 of the Study Committee on Revision of Pay Scales submitted to Management of KPTCL.
8. Agenda placed before the Board vide Subject Nos.131/02 held on 12.05.2022, 132/08 held on 04.08.2022 and 135/05 held on 15.09.2022 and Resolutions passed thereon.
9. Letter No. EN 162 EEB 2023 dated: 15.03.2023 of the GoK according approval for revision of Pay Scales of KPTCL Employees with effect from 01.04.2022.

ORDER NO: KPTCL/B16/33358/2022-23

BANGALORE, DATED: 20 MAR 2023

The Corporation is pleased to accord approval for revision of Pay Scales as specified in **Annexure-I** appended to this order in respect of **OFFICERS** who have been appointed to various posts by direct recruitment and by promotion subject to the following conditions;

I DATE OF EFFECT :

- (a) The revised Pay Scales shall come into force with effect from **01.04.2022.**

- (b) Officers recruited to Corporation service against direct recruitment quota in respect of categories of posts as set out in **Annexure-I** on or after **01.04.2022** shall begin at the minimum of the time scale of the post against which they were/are appointed.
- (c) This order shall not apply to those who are not specifically covered by this order.

II PAY FIXATION:

- (1) Pay in the revised scales as shown in **Annexure-I** appended to this Order shall be fixed with effect from **1st April, 2022**.
- (2) **Fixation of PAY:** For the fixation of pay in the Revised Pay Scales, the revised basic shall be arrived at, in the following manner:
- a) *Existing Basic Pay as on 01.04.2022:**
*‘Existing Basic Pay’ for this purpose shall be arrived at after taking into account annual increment/stagnation increment/elongation increment if any, as on 01.04.2022 in the existing scale, including personal pay (granted under Reg 9(37) of KPTCL ESR), if any drawn as on 01.04.2022 and the component of ‘Dearness pay’ (45.25%) approved in **Order No. KPTCL/B16/3610/2003-04, dated 21.06.2018**.
- b) ADD 20% (Twenty percent) on the amount (a) above.**
- c) After adding 20% as indicated above, the Basic Pay shall be fixed in the revised scales effective from 01.04.2022 as follows:**
- (i) If the total sum arrived at (a)+(b) above happens to be less than the minimum of the revised scale, the Basic Pay shall be fixed at the minimum of the revised scale.
- (ii) If the total sum arrived at (a)+(b) above happens to be one of the stages in the revised scale or is in between two stages of the revised scale, it shall be fixed at the next higher stage in the revised scale.
- (iii) If an increment/stagnation increment/elongation increment would have been earned by an Officer in the existing scale of pay in the normal course during the period from 01.04.2022 to 31.03.2023, his/her pay in the revised scale of pay shall, if advantageous to him/her, be re-fixed from the date of accrual of such increment, in accordance with the aforesaid Pay Fixation formula.

The corresponding pay fixation in the revised Pay Scales with respect to the stages in the existing Pay Scales is shown in **Annexure-II**.

III ELONGATION OF THE TIME-SCALES:

1. If an Officer of the rank of Assistant Accounts Officer/ Assistant Engineer/Senior Personal Assistant and other equivalent cadre who reaches the maximum of the time-scale during the period from 01.04.2022 to 31.03.2027, his/her scale shall be elongated at the appropriate stage in the next higher time scale in respect of such Officer as purely personal to him/her subject to the following conditions:

The elongation of the time scale shall be limited to the maximum of the revised time scale of Assistant Executive Engineer/Accounts Officer and other equivalent cadres.

2. Any Officer who has reached/reaches the maximum of the scale of pay applicable to him/her from 01.04.2022 to 31.03.2027 his/her scale shall be elongated in respect of that Officer as purely personal to him/her.

IV DEARNESS ALLOWANCE :

The Payment of Dearness Allowance (DA) shall be regulated based on the pay in the revised scales with effect from 01.04.2022, at the rates and the pattern sanctioned by the Government of Karnataka from time to time.

If the State Government changes the formula for payment of Dearness Allowance involving different rates of neutralization towards the Cost of Living index, such revised formula shall be extended to the Officers of Corporation from the date from which such revision in DA formula is made applicable by the State Government to its employees.

In case the Government of Karnataka orders merger of DA with Basic Pay, the same benefit shall not be extended to the Officers of the Corporation. However, the rate of DA payable to the Officers after such merger by the Government shall be proportionately worked out to maintain parity in payment of DA with that prevailing in the Government of Karnataka.

V HOUSE RENT ALLOWANCE:

The House Rent Allowance shall be regulated based on the pay in the revised scales at the rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

VI CITY COMPENSATORY ALLOWANCE:

The City Compensatory Allowance shall be regulated based on the pay in the revised scales at the same rates and pattern prescribed by the Government of Karnataka, and adopted by the Corporation from time to time.

VII OTHER ALLOWANCES:

The Allowances/Special pay to the extent noted against each of the following categories shall be paid with effect from 01.04.2022 subject to the Officers complying with the Rules and Regulations of the Corporation regarding grant of that particular allowance and also subject to eligibility of such allowance/pay as per existing rules or as may be prescribed by the Corporation from time to time.

(1) PERSONAL ALLOWANCE/SPECIAL PAY:

Sl. No.	Allowance	Designation	Revised
(a)	Personal Allowance	to Senior Personal Secretary/ Personal Secretary (attached to MD & Functional Directors)	₹1,550/- (Rupees One Thousand Five Hundred and Fifty only) per month.
(b)	Personal Allowance	to Senior Personal Assistant (attached to MD & Functional Directors)	₹1,150/- (Rupees One Thousand One Hundred and Fifty only) per month.
(c)	Special Pay	to the Senior Personal Secretary	₹600/- (Rupees Six hundred only) per month.
(d)	Special Pay	to the Personal Secretary and Senior Personal Assistants	₹500/- (Rupees Five hundred only) per month

(2) SHIFT ALLOWANCE:

Shift Allowance to the Officers doing shift duties in evening and night shifts (including Service Stations) shall be paid at 5% of Basic Pay rounded off to next rupee, subject to terms and conditions stipulated in relevant regulations of KPTCL ESR.

(3) SPECIAL LOCALITY ALLOWANCE:

- (i) Special Locality Allowance shall be paid at 15% (Fifteen percent) of Basic Pay subject to a maximum of ₹900/- (Rupees Nine Hundred only) per month to the Officers working in the following places:

- (a) Hulikal
 (b) Kadra
 (c) Kodasalli } Only TL & SS Divisions
 (d) MGHE Works, Jog Falls
 (e) Gogi Branch
 (f) Hunasagi
 (g) Gerusoppa
 (h) Varahi project
 (i) Talaguppa

- (ii) Special Locality Allowance shall be paid at 7.5% (Seven and a half percent) of the basic pay subject to a maximum of ₹750/- (Rupees Seven Hundred and Fifty only) per month to the Officers working in the following places:

- (a) Dandeli
 (b) Supa
 (c) Malleswara (Kudremukh Project)
 (d) Shimsha and Sivasamudram
 (e) Munirabad
 (f) Upper Krishna Project
 (g) B.R.Project
 (h) T.K.Hally
 (i) Tippagondanahally (66/33 kV Station only)
 (j) Kadakola

(4) SPECIALISED WORK ALLOWANCE:

Specialized Work Allowance at 5% of Basic Pay subject to a maximum of ₹900/- (Rupees Nine Hundred only) per month shall be paid to the Officers as admissible as per Appendix VI(c) of KPTCL ESR and orders issued by the Corporation from time to time.

(5) CONVEYANCE ALLOWANCE:

Conveyance Allowance at the following rates shall be paid to the Officers who own, maintain and use their vehicle, for discharging Corporation's work wherever the same is admissible at present, subject to other terms and conditions mentioned in KPTCL ESRs.

Particulars	Revised Allowance
Conveyance Allowance for AEs (only working in O&M Section and Tr. Lines and AEs in TL & SS in-charge of more than two stations)	₹1,800/-

(6) TEACHING ALLOWANCE:

Teaching Allowance of ₹550/- (Rupees Five Hundred and Fifty only) per month shall be paid to the Accounts Officers and Assistant Executive Engineers who are actually engaged in Teaching/ Training of Personnel in the Training Institute/HRD Center of the Corporation.

(7) HOLIDAY WORK COMPENSATION ALLOWANCE:

The Assistant Executive Engineers and Assistant Engineers who are working in O&M Sub-Divisions/Units and Stations and who are not entitled for double wages and called upon to work on notified holidays shall be paid Holiday Work Compensation of ₹450/- (Rupees Four Hundred and Fifty only) and ₹400/- (Rupees Four Hundred only) per day respectively.

VIII ALLOWANCES FOR HOTLINE STAFF:**(1) SPECIAL HOTLINE ALLOWANCE:**

Special Hotline Allowance to the Officers performing Hotline duties in Hotline Division shall be paid at the rate of ₹6,000/- (Rupees Six Thousand only) per month.

(2) CAMP ALLOWANCE :

Camp allowance for Hotline staff at ₹1,200/- (Rupees One Thousand Two Hundred only) per day shall be paid to the Officers, wherever the Officers working in Hotline are required to be away from their Head Quarters and where KPTCL Guest Houses are not available or if rooms are unavailable in KPTCL Guest Houses.

(3) PURCHASING OF SAFETY GOGGLES:

The Officers involved in Hotline Work shall be paid a maximum of ₹2000/- (Rupees Two Thousand only) per year, towards purchase of safety goggles. This shall be treated as a consumable item and not to be accounted as a T&P article.

IX MEMENTO ON RETIREMENT:

The Officers retiring from service shall be presented with a memento costing not more than ₹6,000/- (Rupees Six Thousand only).

X PAYMENT OF EX-GRATIA FOR FUNERAL EXPENSES:

When a Officer dies while in service, the dependents of the deceased Officer shall be paid ₹15,000/- (Rupees Fifteen Thousand only) to meet the funeral expenses. However, the grant for purchasing a wreath for placing on the body of the Officer is dispensed forthwith.

With this Revision of Pay Scales, the Corporation desires that all the Officers shall strive to render the most efficient and reliable service to the consumer public to become the best Transmission/Distribution company in the Country.

Sanction of Conveyance Allowance, Memento and Funeral Expenses shall be made effective from the date of this order.

The payment of Hill Allowance shall stand discontinued with effect from 01.04.2023.

The revised pay and allowances shall be drawn in the monthly salary bills from the month of **April 2023** and onwards. **Separate orders will be issued with regard to payment of arrears for the period from 1st April 2022 to 31st March 2023.**

The relevant provisions of KPTCL Employees Service Regulations stands amended accordingly.

Any doubt or difficulty relating to the interpretation or implementation of any of the clauses/ provisions of this Order shall be referred to the Director (Admn. & HR), KPTCL for clarification.

By Order,


DIRECTOR (ADMN. & HR)
KPTCL

Copies to:

1. The Managing Directors, BESCOM/GESCOM/HESCOM/MESCOM/CESC/PCKL.
2. All Directors (Technical), ESCOMs.
3. All Financial Advisors, KPTCL/ESCOMs.
4. All Chief Engineers Elec, KPTCL/ESCOMs/PCKL.
5. Senior Personal Secretary to Managing Director/Director (Transmission)/Director (Finance)/ Director (Admn. & HR), KPTCL.

<https://kptcl.karnataka.gov.in/> for information of:

6. All Superintending Engineers/Controllers, KPTCL/ESCOMs/PCKL.
7. All Executive Engineers/Deputy Controllers, KPTCL/ESCOMs/PCKL.
8. All Officers, Corporate Office, KPTCL, Kaveri Bhavan, Bengaluru.
9. All Accounts Officers/Accounts Officers (IA), KPTCL/ESCOMs/PCKL.

Copy for information to:

1. Sri.R.H.Lakshmipathi, President, KPTC Employees' Union (Reg.No.659), Bengaluru, Director, KPTCL and all ESCOMs, Bengaluru.
2. Sri.K.Shivanna, President, KEB Engineers Association, Director, KPTCL and all ESCOMs Bengaluru.
3. General Secretary, KPTC Employees' Union, Bengaluru.
4. General Secretary, KEB Engineers Association, Bengaluru.
5. General Secretary, KPTCL Accounts Officers Association, Bengaluru.
6. General Secretary, KEB SC/ST Welfare Association, Bengaluru.
7. General Secretary, KPTCL, Diploma Engineers Association, Bengaluru.
8. General Secretary, KPTCL/ESCOMs SC/ST Officers' Association, Bengaluru.
9. General Secretary, KEB Pensioners Association, Bengaluru.

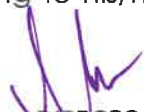
KARNATAKA POWER TRANSMISSION CORPORATION LIMITED

Annexure-I to Order No: KPTCL/B16/33358/2022-23 Dated **20 MAR 2023**

PAY SCALES OF OFFICERS WITH EFFECT FROM 1ST APRIL 2022

SL. NO.	DESIGNATION	Existing		Revised		
		Pay Scales	Span (Yrs.)	Sl. No.	Pay Scales w.e.f 01.04.2022	Span (Yrs.)
1.	i) Assistant Engineer (Elec./Civil) ii) Assistant Accounts Officer iii) Senior Personal Assistant	41130-1140(1)- 42270-1270(3)- 46080-1390(4)- 51640-1560(3)- 56320-1700(4)- 63120-1900(3)- 68820-2050(2)- 72920	20	O-1	72300-2000(1)- 74300-2250(3)- 81050-2450(4)- 90850-2750(3)- 99100-3000(4)- 111100-3350(3)- 121150-3600(2)- 128350	20
2.	i) Asst Executive Engineer (Elec./ Civil) ii) Accounts Officer iii) Personal Secretary	46080-1390(4)- 51640-1560(3)- 56320-1700(4)- 63120-1900(3)- 68820-2050(5)- 79070-2370(8)- 98030	27	O-2	81050-2450(4)- 90850-2750(3)- 99100-3000(4)- 111100-3350(3)- 121150-3600(5)- 139150-4150(8)- 172350	27
3.	i) Executive Engineer (Elec./Civil) ii) Deputy Controller iii) Senior Personal Secretary iv) Company Secretary	61420-1700(1)- 63120-1900(3)- 68820-2050(5)- 79070-2370(8)- 98030-2630(2)- 103290	19	O-3	108100-3000(1)- 111100-3350(3)- 121150-3600(5)- 139150-4150(8)- 172350-4600(2)- 181550	19
4.	i) Superintending Engineer (Elec./ Civil) ii) Controller.	68820-2050(5)- 79070-2370(8)- 98030-2630(4)- 108550	17	O-4	121150-3600(5)- 139150-4150(8)- 172350-4600(4)- 190750	17
5.	i) Chief Engineer (Electricity) ii) Financial Adviser	83810-2370(6)- 98030-2630(7)- 116440	13	O-5	147450-4150(6)- 172350-4600(7)- 204550	13
6.	i) Executive Director	95660-2370(1)- 98030-2630(7)- 116440-2900(2)- 122240	10	O-6	168200-4150(1)- 172350-4600(7)- 204550-5100(2)- 214750	10

If the Designation of any category of Officers is not included in the above table, the Officers shall be extended the revised scale of pay corresponding to his/her existing scale of pay.


DIRECTOR
(ADMN. & HR)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-1: ₹41130-1140(1)-42270-1270(3)-46080-1390(4)-51640-1560(3)-56320-1700(4)-63120-1900(3)-68820-2050(2)-72920

REVISED SCALE- 01: ₹72300-2000(1)-74300-2250(3)-81050-2450(4)-90850-2750(3)-99100-3000(4)-111100-3350(3)-121150-3600(2)-128350

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	41130	18611	59741	11948	71689	72300
2	42270	19127	61397	12279	73676	74300
3	43540	19702	63242	12648	75890	76550
4	44810	20277	65087	13017	78104	78800
5	46080	20851	66931	13386	80317	81050
6	47470	21480	68950	13790	82740	83500
7	48860	22109	70969	14194	85163	85950
8	50250	22738	72988	14598	87586	88400
9	51640	23367	75007	15001	90008	90850
10	53200	24073	77273	15455	92728	93600
11	54760	24779	79539	15908	95447	96350
12	56320	25485	81805	16361	98166	99100
13	58020	26254	84274	16855	101129	102100
14	59720	27023	86743	17349	104092	105100
15	61420	27793	89213	17843	107056	108100
16	63120	28562	91682	18336	110018	111100
17	65020	29422	94442	18888	113330	114450
18	66920	30281	97201	19440	116641	117800
19	68820	31141	99961	19992	119953	121150
20	70870	32069	102939	20588	123527	124750
21	72920	32996	105916	21183	127099	128350

Deputy General Manager (Personnel)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-2: ₹46080-1390(4)-51640-1560(3)-56320-1700(4)-63120-1900(3)-68820-2050(5)-79070-2370(8)-98030

REVISED SCALE- O2: ₹81050-2450(4)-90850-2750(3)-99100-3000(4)-111100-3350(3)-121150-3600(5)-139150-4150(8)-172350

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	46080	20851	66931	13386	80317	81050
2	47470	21480	68950	13790	82740	83500
3	48860	22109	70969	14194	85163	85950
4	50250	22738	72988	14598	87586	88400
5	51640	23367	75007	15001	90008	90850
6	53200	24073	77273	15455	92728	93600
7	54760	24779	79539	15908	95447	96350
8	56320	25485	81805	16361	98166	99100
9	58020	26254	84274	16855	101129	102100
10	59720	27023	86743	17349	104092	105100
11	61420	27793	89213	17843	107056	108100
12	63120	28562	91682	18336	110018	111100
13	65020	29422	94442	18888	113330	114450
14	66920	30281	97201	19440	116641	117800
15	68820	31141	99961	19992	119953	121150
16	70870	32069	102939	20588	123527	124750
17	72920	32996	105916	21183	127099	128350
18	74970	33924	108894	21779	130673	131950
19	77020	34852	111872	22374	134246	135550
20	79070	35779	114849	22970	137819	139150
21	81440	36852	118292	23658	141950	143300
22	83810	37924	121734	24347	146081	147450
23	86180	38996	125176	25035	150211	151600
24	88550	40069	128619	25724	154343	155750
25	90920	41141	132061	26412	158473	159900
26	93290	42214	135504	27101	162605	164050
27	95660	43286	138946	27789	166735	168200
28	98030	44359	142389	28478	170867	172350


Deputy General Manager (Personnel)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-3: ₹61420-1700(1)-63120-1900(3)-68820-2050(5)-79070-2370(8)-98030-2630(2)-103290
REVISED SCALE - O3: ₹108100-3000(1)-111100-3350(3)-121150-3600(5)-139150-4150(8)-172350-4600(2)-181550

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	61420	27793	89213	17843	107056	108100
2	63120	28562	91682	18336	110018	111100
3	65020	29422	94442	18888	113330	114450
4	66920	30281	97201	19440	116641	117800
5	68820	31141	99961	19992	119953	121150
6	70870	32069	102939	20588	123527	124750
7	72920	32996	105916	21183	127099	128350
8	74970	33924	108894	21779	130673	131950
9	77020	34852	111872	22374	134246	135550
10	79070	35779	114849	22970	137819	139150
11	81440	36852	118292	23658	141950	143300
12	83810	37924	121734	24347	146081	147450
13	86180	38996	125176	25035	150211	151600
14	88550	40069	128619	25724	154343	155750
15	90920	41141	132061	26412	158473	159900
16	93290	42214	135504	27101	162605	164050
17	95660	43286	138946	27789	166735	168200
18	98030	44359	142389	28478	170867	172350
19	100660	45549	146209	29242	175451	176950
20	103290	46739	150029	30006	180035	181550

Deputy General Manager (Personnel)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-4: ₹68820-2050(5)-79070-2370(8)-98030-2630(4)-108550
REVISED SCALE-O4: ₹121150-3600(5)-139150-4150(8)-172350-4600(4)-190750

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	68820	31141	99961	19992	119953	121150
2	70870	32069	102939	20588	123527	124750
3	72920	32996	105916	21183	127099	128350
4	74970	33924	108894	21779	130673	131950
5	77020	34852	111872	22374	134246	135550
6	79070	35779	114849	22970	137819	139150
7	81440	36852	118292	23658	141950	143300
8	83810	37924	121734	24347	146081	147450
9	86180	38996	125176	25035	150211	151600
10	88550	40069	128619	25724	154343	155750
11	90920	41141	132061	26412	158473	159900
12	93290	42214	135504	27101	162605	164050
13	95660	43286	138946	27789	166735	168200
14	98030	44359	142389	28478	170867	172350
15	100660	45549	146209	29242	175451	176950
16	103290	46739	150029	30006	180035	181550
17	105920	47929	153849	30770	184619	186150
18	108550	49119	157669	31534	189203	190750

Deputy General Manager (Personnel)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-5: ₹83810-2370(6)-98030-2630(7)-116440
REVISED SCALE-05: ₹147450-4150(6)-172350-4600(7)-204550

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	83810	37924	121734	24347	146081	147450
2	86180	38996	125176	25035	150211	151600
3	88550	40069	128619	25724	154343	155750
4	90920	41141	132061	26412	158473	159900
5	93290	42214	135504	27101	162605	164050
6	95660	43286	138946	27789	166735	168200
7	98030	44359	142389	28478	170867	172350
8	100660	45549	146209	29242	175451	176950
9	103290	46739	150029	30006	180035	181550
10	105920	47929	153849	30770	184619	186150
11	108550	49119	157669	31534	189203	190750
12	111180	50309	161489	32298	193787	195350
13	113810	51499	165309	33062	198371	199950
14	116440	52689	169129	33826	202955	204550

Deputy General Manager (Personnel)


KARNATAKA POWER TRANSMISSION CORPORATION LIMITED
Annexure-II to Order No. KPTCL/B16/33358/2022-23 Dated 20 MAR 2023
EXISTING SCALE-6: ₹95660-2370(1)-98030-2630(7)-116440-2900(2)-122240
REVISED SCALE-06: ₹168200-4150(1)-172350-4600(7)-204550-5100(2)-214750

Sl.No	Existing Pay (₹)	Dearness Pay (₹)	Total (₹)	20% (₹)	Total (₹)	Revised Pay (₹)
1	95660	43286	138946	27789	166735	168200
2	98030	44359	142389	28478	170867	172350
3	100660	45549	146209	29242	175451	176950
4	103290	46739	150029	30006	180035	181550
5	105920	47929	153849	30770	184619	186150
6	108550	49119	157669	31534	189203	190750
7	111180	50309	161489	32298	193787	195350
8	113810	51499	165309	33062	198371	199950
9	116440	52689	169129	33826	202955	204550
10	119340	54001	173341	34668	208009	209650
11	122240	55314	177554	35511	213065	214750

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